SELECTMEN'S MEETING EXECUTIVE SESSION January 4, 1995

Receive

Present: Selectmen Chairman Dailey, Mr. McSweeney, Mr. Busa, Mr. Fenn, Mrs. Eddison; Mr. Cohen, Town Counsel; Mr. White, Town Manager

Mr. White informed the Board that he had learned from Chief Casey that an investigative grand jury proceeding was being held with respect to the Dempsey matter.

Collective Bargaining

Mr. White reviewed the status of collective bargaining with the various unions. The Public Works Union has settled for this year. The Police Union has been very slow in initiating negotiations. Negotiations with the Fire Union are underway. The Manager indicated that a two-year contract might help in reaching a settlement. Since this fiscal year is already half over, the Board indicated that a two-year contract with the Fire Union should be explored.

Upon motion duly made and seconded, it was voted to adjourn at 11:40 p.m.

A true record, attest:

Norman P. Cohen
Town Counsel

SELECTMEN'S MEETING EXECUTIVE SESSION

January 23, 1995

Pelesse

Present: Selectmen Chairman Dailey, Mr. McSweeney, Mr. Busa, Mr. Fenn, Mrs. Eddison, Mr. Cohen, Town Counsel; Mr. White, Town Manager, Mrs. Novak, Assistant Town Manager and Phyllis Smith, Executive Clerk

Land Acquisition

Marshall Derby reviewed the current status of LexHAB's proposal concerning affordable housing planned for Grandview Avenue. After discussion with the neighborhood, LexHAB has reconsidered and is planning to build one affordable housing unit between houses on lots 11 and 19.

If the Board agrees to proceed, the next step would be applying to EOCD and then going before the Board of Appeals. He explained it will be necessary to go for a comprehensive permit because the lot is non-conforming as it does not have enough frontage. It will not be necessary to make improvements on Grandview Avenue. The Board members confirmed that it is their wish to see only one house built on the lot with no plans to do anything more on Grandview Avenue.

Upon motion duly made and seconded, it was voted to adjourn at 10:30 p.m.

A true record, Attest:

Phyllis A. Smith
Executive Cl.

SELECTMEN'S MEETING EXECUTIVE SESSION February 6, 1995

Present: Selectmen Chairman Dailey, Mr. McSweeney, Mr. Busa and Mr. Fenn; Mr. Cohen, Town Counsel; Mr. White, Town Manager, Mrs. Novak, Assistant Town Manager and Ms. Smith, Executive Clerk

Land Acquisition

Joyce Miller explained that several groups had approached the Conservation Commission concerning several locations in Lexington that need to be protected. The Conservation Commission under Article 24 will be proposing to acquire the Meagherville and Willards Woods sites, the Sutherland Road School site, a piece on Marrett Road adjacent to Vine Brook and the Worthen road corridor. The Commission will also attempt to acquire a parcel off Woburn Street that abuts the bike path in exchange for part of the Marrett Road site.

The Board members suggested that the Conservation Commission go ahead and use their best judgment.

Upon motion duly made and seconded, it was voted to adjourn at 9:50 p.m.

A true record, Attest:

Phyllis A. Smith

SELECTMEN'S MEETING EXECUTIVE SESSION February 13, 1995

PRESENT: Selectmen: Chairman Dailey, Mr. McSweeney, Mr. Busa, Mr. Fenn; Mr. White, Town Manager; Julia Novak, Assistant Town Manager; and Phyllis Smith, Executive Clerk

<u>Litigation - Philip Road</u>

Mr. Busa did not participate in discussion. Mr. White presented a draft agreement which would settle the case. Mr. Dailey reaffirmed the Board's desire to get this matter settled. The Board agrees that only one house will be built. The Town Manager is authorized to pursue the execution of the agreement. The Town Manager was asked to convey to Aaron von Staats that the Board wants the agreement signed as soon as possible without incurring further costs.

Upon motion duly made and seconded, it was voted to adjourn at 10:10 p.m.

A true record, Attest:

SELECTMEN'S MEETING EXECUTIVE SESSION February 27, 1995

Release

Present: Selectmen Chairman Dailey, Mr. McSweeney, Mr. Busa, Mr. Fenn, Mrs. Eddison; Mr. White, Town Manager, Mrs. Novak, Assistant Town Manager and Ms. Smith, Executive Clerk

Litigation

Mr. White reviewed a proposed settlement agreement between LexHAB and the Philips Road neighborhood. As part of the agreement, we have agreed to allow the Busa family a license to use Town property. He asked the Board to approve this license.

Aaron von Staats upon reviewing the signed agreement noted that all petitioners did not sign the agreement. He called the Selectmen's Office to suggest that the Board, if they so choose, could sign the agreement but should hold on to it until all the petitioners have signed. He also suggested either holding off on the license or do it subject to the fact that the license will not take effect until the Settlement Agreement has been signed by all petitioners.

It was agreed to hold off on the license until all petitioners sign the Settlement Agreement.

Upon motion duly made and seconded, it was voted to adjourn at 9:50 p.m.

A true record, Attest:

Phyllis A. Smith

SELECTMEN'S MEETING EXECUTIVE SESSION March 13, 1995

Releva

PRESENT: Selectmen Chairman Dailey, Mr. McSweeney, Mr. Busa, Mr. Fenn Mrs. Eddison; Mr. White, Town Manager; Mr. Cohen, Town Counsel and Ms. Smith, Executive Clerk

Land Acquisition

Joyce Miller and David Williams reviewed the progress of the negotiations concerning the parcels of land proposed for acquisition under Article 24 of the Warrant for the 1995 Annual Town Meeting. They indicated they are looking for support from the town boards. Mrs. Miller indicated there appears to be no problem with the Sutherland Road school site. They are still working with the School Committee and the Recreation Committee on some of the other pieces.

Upon motion duly made and seconded, it was voted to adjourn at 9:40 p.m. and return to open session.

A true record, Attest:

Phyllis A. Smith
Executive Clerk

Land Acquisition

Representatives of NESWC reviewed the financial status of the NESWC project. Debt was refinanced two years ago. The cost to operate the plant is going from \$8,000,000 to \$11,000,000. They are beginning discussions with Wheelabrator to transfer ownership of the plant to the NESWC communities. They are looking at a 20 year deal. They will keep the member communities posted on future negotiations.

Upon motion duly made and seconded, it was voted to adjourn at 10:20 p.m.

A true record, Attest:

Phyllis A. Smith Executive Clerk

SELECTMEN'S MEETING EXECUTIVE SESSION March 20, 1995

Release

Present: Selectmen Chairman Dailey, Mr. McSweeney, Mr. Busa, Mr. Fenn, Mrs. Eddison, Mr. Cohen, Town Counsel; Mr. White, Town Manager and Phyllis Smith, Executive Clerk

Land Acquisition

Marshall Derby reviewed the status of property at 139 Tarbell, which is a Town owned tax title lot. The lot is grandfathered. He explained that LexHAB would be interested in the future to build on this lot if it could be combined with a small piece of the Sutherland Road parcel that the Conservation Commission is trying to acquire under Article 24 of the 1995 Annual Town Meeting. Mr. Derby asked the Board to consider separating this piece out from acquisition by the Conservation Commission. He has talked to the Conservation Commission and Don Chisholm, Chairman of the Recreation Comittee and they have no problem with Mr. Derby's suggestion.

Town Counsel was asked to work out a motion that would provide for this arrangement.

Collective Bargaining

Mr. White reviewed a tentative agreement with the two police collective bargaining units. The agreement would require the Town's accepting Chapter 141, Section 108L of the Massachusetts General Laws, commonly known as the Quinn Bill. This Section provides for educational career incentives to be added to base pay as follows: 10% for an Associates Degree; 15% for a Bachelor's Degree and 20% for a Master's Degree. The 1% for FY95 and the 2% for FY96 salary increases would be used to fund the Town's share of the E.C.I. pay. He further explained this agreement hinged on 50% funding from the State.

Upon motion duly made and seconded, it was voted to adjourn at 10:00 p.m.

A true record, Attest:

Phyllis A. Smith
Executive Clerk

SELECTMEN'S MEETING EXECUTIVE SESSION May 17, 1995

Release

PRESENT: Selectmen: Chairman McSweeney, Mr. Dailey, Mr. Busa, Mr. Fenn, Mrs. Eddison; Mr. White, Town Manager; and Ms. Smith, Executive Clerk

School Committee: Chairman Dini, Mrs. Elberger, Mrs. Peltz, Mr. Rosenberg; School Superintendent Jeff Young

COLLECTIVE BARGAINING - SALARIES

The School Committee and the Selectmen discussed collective bargaining strategy. It was noted that this was the first year for some time that there are no contracts in effect for any of the collective bargaining units.

The Town Manager and Superintendent were asked to put some figures together showing fixed expenses and anticipating a \$2,000,000 revenue increase in fiscal year 1997 and then to come back with the amount of dollars the two boards can work with.

Upon motion duly made and seconded, it was voted to adjourn at 7:00 p.m.

A true record, Attest:

Phyllis A. Smith Executive Clerk

SELECTMEN'S MEETING EXECUTIVE SESSION June 5, 1995



Present: Selectmen Chairman McSweeney, Mr. Dailey, Mr. Busa and Mrs. Eddison; Mr. Cohen, Town Counsel; Mr. White, Town Manager; Mrs. Novak, Assistant Town Manager and Ms. Smith, Executive Clerk.

Housing

LexHAB representatives Dave Eagle and Marshall Derby reviewed the tenant application process on several units. They also reviewed a proposal to use use 15% of the net profits to subsidize the rental unit rates to alleviate a problem with taking Section 8 and 707 people on low income. The intent would be to divide the subsidies into three categories: \$15,000 toward 0-15% discounts; \$15,000 to 16% to 30% discounts and another \$15,000 for 31% to 50% discounts. It could reduce a person's rent to \$375 a month for a family of 4 in a two bedroom unit with a family income of \$16,000.

Litigation

Mr. Cohen informed the Board there will be some litigation regarding the student injured at the Woodland Road site.

Route 2A - Mr. White reviewed the status of a mediation process to resolve the Route 2A project status. Everybody connected with the appeal process had been contacted by the agency of the Commonwealth that mediates projects at DEP. We found at that meeting that essentially all parties had agreed to some form of mediation except the Town. Leo and I met with Dick Cook to come up with a list of ground rules. I faxed all of you a copy of it at Leo's request on Thursday.

Mr. White was asked to forward the list of ground rules to the State as soon as possible.

Upon motion duly made and seconded, it was voted to adjourn at 10:20 p.m.

A true record, attest:

Phyllis A. Smith Executive Clerk

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SELECTMEN'S MEETING EXECUTIVE SESSION June 26, 1995

Release

Present: Selectmen Chairman McSweeney, Mr. Dailey, Mr. Busa, Mr. Fenn, Mrs. Eddison; Mr. White, Town Manager and Mr. Cohen, Town Counsel

The Town Manager reported on the status of negotiations with the various bargaining units. Based on these salary negotiations, he indicated that he would be recommending salary adjustments for non-union personnel which in total average just under 2.5 percent. The new salaries would be effective on July 1, 1995.

After the Town Manager left the meeting, the Board voted by roll call vote (5-0) that the salary of the Executive Clerk of the Board of Selectmen be raised by 3% and that the salary of the Town Manager be raised by 2%.

Upon motion duly made and seconded, it was voted to adjourn at 11:05 p.m.

A true record, attest:

Norman P. Cohen Marin G. Colon, Tom Council

Town Counsel

SELECTMEN'S MEETING EXECUTIVE SESSION July 31, 1995

Present: Selectmen Chairman McSweeney, Mr. Dailey, Mr. Busa, Mr. Fenn, Mrs. Eddison; Mr. White, Town Manager; and Ms. Smith, Executive Clerk.

Litigation

Mr. White reported on the current and projected costs associated with the Route 2A mediation process.

Mr. Dailey expressed concern over incurring further costs and suggested that the Town communicate with the mediator that the Board would like to see the mediation finalized by the fifth session.

Upon motion duly made and seconded, it was voted to adjourn at 9:55 p.m.

A true record, Attest:

Phyllis A. Smith

SELECTMEN'S MEETING **EXECUTIVE SESSION** August 14, 1995



Present: Selectmen Chairman McSweeney, Mr. Dailey, Mr. Busa, Mr. Fenn, Mrs. Eddison; Mr. White, Town Manager; Mrs. Novak, Assistant Town Manager; and Ms. Smith, Executive Clerk.

Litigation

Mr. McSweeney reviewed the status of the Route 2A mediation. The group is now down to a smaller working group and will be coming back to the larger group on September 14.

There was discussion of Sheraton requesting a sign be placed on Town property to indicate their driveway off of Massachusetts Avenue. Mr. White indicated that it would be owned by the Town on Town property but the cost would have to be absorbed by Sheraton.

Collective Bargaining

Mr. White reviewed the status of negotiations with the unions. He has reached settlement with the Public Works and Police Officers unions at 2% for FY96. He has not reached agreement with the Dispatchers Union, Fire Department Union or the Command Staff of the Police Department.

There was discussion on how to cut down on overtime costs.

Upon motion duly made and seconded, it was voted to adjourn at 3:00 p.m.

A true record, Attest:

Phyllis A. Smith

SELECTMEN'S MEETING EXECUTIVE SESSION October 2, 1995

Rollins

Present: Selectmen Chairman McSweeney, Mr. Dailey, Mr. Busa, Mr. Fenn, Mrs. Eddison; Ms. Novak, Assistant Town Manager; Mr. Cohen, Town Counsel; and Ms. Smith, Executive Clerk

Litigation/Mediation

Mr. McSweeney and Mrs. Eddison reviewed the verbal agreement reached in mediation on the Route 2A project. Mr. Cook reviewed the estimated redesign costs of \$270,000 and because they have thirteen year old data, they will need new survey information, which effectively means they will have to start all over again. Mr. Cook was asked to provide a breakdown of the anticipated redesign costs before the Board takes a vote to proceed with the project.

Board members agreed that Mr. McSweeney and Mrs. Eddison should sign the agreement reached in mediation.

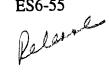
Mr. Cohen reviewed a litigation matter in which a decision to order the owner of a dog to muzzle and restrain his dog was upheld. It is not yet known whether the owner of the dog will appeal the District Court decision.

Upon motion duly made and seconded, it was voted to adjourn at 9:45 p.m.

A true record, Attest:

Phyllis A. Smith Executive Clerk

SELECTMEN'S MEETING **EXECUTIVE SESSION** October 16, 1995



Present: Selectmen Chairman McSweeney, Mr. Dailey, Mr. Busa, Mr. Fenn, Mrs. Eddison; Mr. White, Town Manager; Ms. Novak, Assistant Town Manager; Mr. Cohen, Town Counsel; and Ms. Smith, Executive Clerk

Collective Bargaining

Mr. White reviewed a letter from the business agent for the dispatcher union, who is also business agent for the DPW union. The letter concerns a position that AFSCME takes that does not permit cadets, police officers and firefighters filling in on dispatcher duties.

Litigation/Mediation

Leo McSweeney reviewed the funding of the redesign of the Route 2A project resulting from the agreement recently reached in mediation. Mr. McSweeney suggested contacting our legislators asking for their support of 50% state funding of the design work from now to the completion of the project.

Upon motion duly made and seconded, it was voted to adjourn at 10:35 p.m.

A true record, Attest:

Phyllis A. Smith

SELECTMEN'S MEETING EXECUTIVE SESSION October 30, 1995

Releva

Present: Selectmen Chairman McSweeney, Mr. Busa, Mr. Fenn; Mr. White, Town Manager; Ms. Novak, Assistant Town Manager; Mr. Cohen, Town Counsel; and Ms. Smith, Executive Clerk

Land Acquisition

Joyce Miller, Chairman of the Conservation Commission and David Williams, Chairman of the Land Acquisition Committee were present to discuss two parcels of land they feel are in need of protection and which they would like to pursue acquiring for the Town. The two parcels discussed were the frontage of the Grey Nuns property on Massachusetts Avenue and the Augusta property in the Great Meadow. They are also seeking the assistance of a member of the Board in any acquisition discussions. Mr. McSweeney said he had talked with Bill Dailey and he will be happy to help on this project.

Chairman McSweeney asked whether the Augusta property, if acquired, would also be for recreational use. Joyce said they would have no concerns to have the article read for conservation/recreation purposes.

Joyce and David were encouraged to pursue these two acquisitions.

Upon motion duly made and seconded, it was voted to adjourn at 9:27 p.m.

A true record, Attest:

Phyllis A. Smith

SELECTMEN'S MEETING EXECUTIVE SESSION November 13, 1995

Release

Present: Selectmen Chairman McSweeney, Mr. Dailey, Mr. Busa, Mr. Fenn, Mrs. Eddison; Mr. White, Town Manager, Mr. Cohen, Town Counsel and Ms. Smith, Executive Clerk

Litigation

Mr. Cohen reported on his review of the copyright laws with respect to using a Hobbs cartoon with the Fund Lexington solicitation letters.

Based on the review and comments by board members, Mr. Fenn will explore the matter further.

Upon motion duly made and seconded, it was voted to adjourn at 10:00 p.m.

A true record, attest:

Phyllis A. Smith

SELECTMEN'S MEETING EXECUTIVE SESSION December 4, 1995

Release

Present: Selectmen Chairman McSweeney, Mr. Dailey, Mr. Fenn, Mrs. Eddison; Mr. White, Town Manager; Mr. Cohen, Town Counsel and Ms. Smith, Executive Clerk

Land Acquisition

Mr. Dailey reported on developments concerning the Grey Nuns plans for an Article for the 1996 Annual Town Meeting. He has had discussions with Attorney Fred Conroy who is representing the Grey Nuns and feels they will be receptive to a conservation easement across the front of their property on Massachusetts Avenue.

Mr. Dailey also reported on the situation with respect to the Augusta property. The property is now part of the assets of a bankruptcy proceeding. It is expected that a selling price of \$350,000 to \$500,000 would be necessary to satisfy creditors of the estate. The Conservation Commission is thinking of \$100,000 to \$125,000. The neighbors on Maple Street have indicated a willingness to grant a conservation easement.

Upon motion duly made and seconded, it was voted to adjourn at 11:40 p.m.

A true record, attest:

Phyllis A. Smith
Executive Clerk